



UBS Community Corps

Creating a Culture of Service through employee volunteers



From L to R: UBS Employees in Nashville, TN; IB Equities Employees in New York, NY; WMA Employees in Dallas, TX; UBS Employees Mexico City

At UBS we are committed to fostering a culture of service throughout our global footprint. In the Americas, for our strategic initiatives (UBS NextGen Leaders and UBS Elevating Entrepreneurs) to be successful, we need a strong foundation of service from which to build. **UBS Community Corps** introduces a new way forward for volunteering at UBS that enables our people to serve their communities in ways that are meaningful to them.

UBS Community Corps is anchored by our annual:

Season of Service (SoS): Each year we galvanize employees across the Americas to serve in their communities during our Season of Service campaign. Running from June 1 – August 31, this program allows us to bring the UBS Community Corps together en masse and make a difference in local markets. UBS encourages participation by recognizing employees and their contributions on social media, internal channels and through friendly competition.

To learn more about Season of Service and to view tools and resources, please visit goto/seasonofservice.

In addition to our annual SoS, UBS employees can stay involved in service throughout the year by leveraging:



Skills-based Volunteering Partnerships: We target a few partnerships that engage our employees and their skills in meaningful ways. Such partnerships include: Good Shepherd Services, American Corporate Partners, iMentor, Junior Achievement, and Citizen Schools.



Team Volunteer Grants: In an effort to encourage active participation year-round, employee groups (of 5 or more) who come together to volunteer (at least 2 hours each) in the community are eligible to request a grant of up to \$500 in support of their service.



Individual Volunteer Grants: Individuals who go above and beyond to volunteer in their local community are eligible to request a grant of \$150 for every 10 hours volunteered with an eligible nonprofit partner.



Paid Time Off to Volunteer: Employees are encouraged to volunteer whenever it works best for them – even if during the work day. This program allows eligible employees to take up to two days off per year to pursue volunteer activities with approved 501(c)(3) organizations.



UBS Community Corps T-Shirts: In order to build awareness and a sense of camaraderie between our employees and their friends and family who join them in volunteering, we invite every UBS volunteer to wear a UBS Community Corps T-shirt. T-shirts are provided at no cost to employees and can be requested at goto/seasonofservice.



Follow us on Instagram
[@UBSCommunityCorps](https://www.instagram.com/UBSCommunityCorps)



Follow us on Connections
Community Affairs,
Americas



Sign up to Volunteer
Visit the [Employee Giving Portal](https://goto/giving) at goto/giving

To access any of these programs or to log volunteer hours, visit the [Employee Giving Portal](https://goto/giving) via goto/giving.
For questions please email CommAffairs_Americas@ubs.com.